**Conflict Plan**

Your team should agree on a process for handling disagreements, should they arise. It is better to have a plan in place ahead of time so you can all refer back to it if necessary.

*Why:*

Group projects can be stressful and emotions can run high. Put together a plan ahead of time so you all know how to deal with any potential issues later.

As a team, we are going to create a Group Agreement as a markdown file to document the following:

* What will your group do when it encounters conflict?

Talk together as a group

* What is your process to resolve conflicts?

Compromise and put ourselves in each others shoes

* How and when will you escalate the conflict if your attempts are unsuccessful?

If we are unable to come to resolution we will reach out to Lantz

**Communication Plan**

Before beginning to write code, determine how your group will communicate with each other, both in person and online.

*Why:*

This is not an individual effort. Make sure everyone knows how the group will communicate with each other and that everyone feels comfortable speaking up.

Add your communication plan to your Group Agreement. Some things to consider:

* How will you communicate after hours and on the weekend?

Slack. Each day we will communicate with each other what our availability is for that day.

* What is your strategy for ensuring everyone's voices are heard?

At the end of each day we will hold a project status meeting which will also provide a forum for team members to voice there thoughts/opinions/concerns.

* How will you ensure that you are creating a safe environment where everyone feels comfortable speaking up?

Our motto is don’t be an \*\*\*hole